

## GREG R. VETTER

Associate Dean for Academic Affairs • HIPLA Professor of Law  
Co-Director, Institute for Intellectual Property & Information Law (IPIL)  
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### SUMMARY

#### BIOGRAPHY

Professor Vetter is a leading expert on intellectual property as applied to software, with emphasis on free and open source software (FOSS) licensing. His scholarship is at the intersection of software and the business of software with patent law, copyright law, and licensing law. After receiving his undergraduate degree in electrical engineering, he worked full-time for nine years as a manager in the software field, gaining expertise in enterprise software design, management, and marketing. During these years he obtained a master's degree in computer science, and an MBA, both through evening programs in Kansas City. He then obtained his JD from Northwestern University School of Law, attending from 1996 to 1999. After law school, he worked for two years at the law firm of Kilpatrick Stockton before clerking for the U.S. Court of Appeals for the Federal Circuit. Since his clerkship completed in 2002, he has served as a law professor at the University of Houston Law Center and served during that entire time as a Co-Director of the Law Center's Institute for Intellectual Property and Information Law (IPIL). Since June 2017, he has served as Associate Dean for Academic Affairs for the Law Center.

#### ACADEMIC APPOINTMENTS

Fall 2002-present	University of Houston Law Center <ul style="list-style-type: none"><li>Over two dozen articles and other publications, including invitations to join two casebooks; over eighty-five presentations; significant service at the Law Center, including serving as Associate Dean and chairing several committees over multiple years; service beyond the Law Center with national organizations, including AALS as a section chair; and service with the central campus of the University of Houston</li><li>Service for the Institute for Intellectual Property and Information Law (IPIL) as Co-Director, holding that responsibility during the entire pre-tenure period; supervisory and budgetary responsibility for IPIL; and arranging nearly two dozen IPIL regular or special conferences or events</li></ul>
Spring 2015	Texas A&M University School of Law (invited visit)
Fall 2010	University of Washington School of Law (invited visit)
2006-2007	University of Texas at Austin School of Law (invited visit)

#### CLERKSHIP

2001-2002	U.S. Court of Appeals for the Federal Circuit (The Honorable Arthur J. Gajarsa)
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#### EDUCATION

1996-1999	Northwestern University School of Law (Law Review; top 2% in class rank)
1991-1994	Rockhurst University (Kansas City area; MBA; GPA: 3.93 / 4.0; evening program)
1987-1991	University of Missouri–Kansas City (M.S. Comp. Sci.; GPA: 3.84 / 4.0; evening program)
1982-1987	Missouri University of Science & Technology (B.S. Elec. Engr.; GPA: 3.85 / 4.0)

#### MANAGEMENT EXPERIENCE

1990-1996	Control Systems International, Inc. (CSI), Lenexa, Kansas (Kansas City area) <ul style="list-style-type: none"><li>Twelve direct reports; budgetary responsibility of several million dollars; extensive client-side intellectual property protection and software licensing experience</li></ul>
1987-1989	Sunrise Systems (Kansas City area) (engineering project manager)

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**LEGAL PROFESSION EXPERIENCE**


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- 2002-present      **UNIVERSITY OF HOUSTON LAW CENTER**  
*Associate Dean for Academic Affairs* (June 2017 to present)  
*HIPLA Professor of Law* (Fall 2016 to present); *Law Foundation Professor* (Fall 2013 to Fall 2016)  
*Professor of Law | Co-Director, Institute for Intellectual Property & Information Law (IPIL)*
- Subjects Taught: Digital Transactions • Intellectual Property Seminar  
Intellectual Property Strategy & Management • Intellectual Property Survey  
Internet Law • International Intellectual Property • Licensing • Patent Law • Property  
Trademark Law
  - Teaching Innovations: courses accompanied by self-administered class web page with  
electronic materials and links to internet-streamed audio recordings of class sessions
  - Rank: tenure effective September 2008; full professor rank effective September 2013
- Spring 2015      **TEXAS A&M UNIVERSITY SCHOOL OF LAW**  
*Visiting Professor of Law*
- Subjects: Patent Law • International Intellectual Property
- Fall 2010      **UNIVERSITY OF WASHINGTON SCHOOL OF LAW**  
*Visiting Professor of Law*
- Subjects: Intellectual Property Core • IP Innovations
- 2006-2007      **UNIVERSITY OF TEXAS AT AUSTIN SCHOOL OF LAW**  
*Visiting Assistant Professor of Law*
- Subjects: Introduction to Intellectual Property • Patents • Property
- 2001-2002      **U.S. COURT OF APPEALS FOR THE FEDERAL CIRCUIT, Washington, D.C.**  
*Law Clerk • The Honorable Arthur J. Gajarsa*
- 1999-2001      **KILPATRICK STOCKTON, Raleigh, North Carolina**  
*Associate • Technology Law Group*
- 1997-1998      **GORDON & GLICKSON, Chicago, Illinois**  
(summers)      **MARSHALL, GERSTEIN & BORUN, Chicago, Illinois**

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**RESEARCH**


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**Articles**

- *Regulating the Software License in Health Information Technology* (forthcoming work in progress)
- *Modern Music Dissemination and Licensing Innovation*, 99 B.U. L. REV. 2551 (2019)
- *Opportunistic Free and Open Source Software Development Pathways*, 30 HARV. J.L. & TECH. 167 (2017)
- *Are Prior User Rights Good for Software?* 73 TEX. INTELL. PROP. L.J. 251 (2015)
- *Patent Law's Unpredictability Doctrine and the Software Arts*, 76 MO. L. REV. 763 (2011)
- *Patenting Cryptographic Technology*, 84 CHI.-KENT L. REV. 757 (2010)
- *Commercial Free and Open Source Software: Knowledge Production, Hybrid Appropriability, and Patents*, 77 FORDHAM L. REV. 2087 (2009)
- *Slouching Toward Open Innovation: Free and Open Source Software (FOSS) for Electronic Health Information*, 30 WASH. U. J.L. & POL'Y 179 (2009)
- *Claiming Copyleft in Open Source Software: What if the Free Software Foundation's General Public License (GPL) had been Patented?* 2008 MICH. ST. L. REV. 279
- *Open Source Licensing & Scattering Opportunism in Software Standards*, 48 B.C. L. REV. 225 (2007)
- *Exit & Voice in Free & Open Source Software Licensing: Moderating the Rein over Software Users*, 85 OR. L. REV. 183 (2006)
- *"Infectious" Open Source Software: Spreading Incentives or Promoting Resistance?* 36 RUTGERS L.J. 53 (2004)
- *The Collaborative Integrity of Open Source Software*, 2004 UTAH L. REV. 563 (2004)
- *Command Responsibility of Non-Military Superiors in the International Criminal Court*, 25 YALE J. INT'L L. 89 (2000)
- *Is a Personality Test a Pre-Job-Offer Medical Examination under the ADA?* 93 NW. U. L. REV. 597 (1999)

**Other Publications**

- *Introduction, Intellectual Property & Information Law in a Global Context*, 53 HOUS. L. REV. 333 (2015) (introductory essay for the June 2015 IPIL/Houston Santa Fe National Conference, *Intellectual Property & Information Law in a Global Context* - see [www.ipilsymposium.org](http://www.ipilsymposium.org))
- *Patent Law* chapters for INTELLECTUAL PROPERTY LAW (intellectual property survey course casebook; LexisNexis 2015)
- *Teva v. Sandoz: Judicial Process and Patent Law Exceptionalism under a Mixed Mode Claim Construction Regime*, Texas State Bar, Intellectual Property Law Section, Patent Committee (2015)
- Guest blog post: *Oral Argument in Teva v. Sandoz: Patent Law Exceptionalism and Judicial Process* (<http://hamilton-griffin.com/guest-blog-greg-vetter-oral-argument-in-teva-v-sandoz-patent-law-exceptionalism-and-judicial-process>) (2014) at HAMILTON AND GRIFFIN ON RIGHTS blog
- *A Public Domain Approach to Free and Open Source Software?* 75 OHIO ST. L.J. FURTHERMORE 8 (2014)
- *Introduction, Pondering Patents: First Principles and Fresh Possibilities*, 50 HOUS. L. REV. 319 (2012) (introductory essay for the June 2012 IPIL/Houston Santa Fe National Conference, *Pondering Patents: First Principles and Fresh Possibilities* - see [www.ipilsymposium.org](http://www.ipilsymposium.org))
- *Embedding Thickets in Information Security?: Cryptography Patenting and Strategic Implications for Information Technology*, solicited chapter in HARBORING DATA: INFORMATION SECURITY, LAW AND THE CORPORATION (Andrea M. Matwyshyn ed., Stanford University Press, 2009)

- *Introduction, Intellectual Property in International Perspective*, 46 HOUS. L. REV. 975 (2009) (introductory essay for the June 2009 IPIL/Houston Santa Fe National Conference, *Intellectual Property in International Perspective* - see [www.ipilsymposium.org](http://www.ipilsymposium.org))
- *Exit and Voice in Free and Open Source Software (FOSS)*, solicited chapter in a book by ICFAI University Press entitled OPEN SOURCE SOFTWARE: EMERGING ISSUES (G Usha ed., 2008)
- *Prologue, Patent Law in Perspective*, 45 HOUS. L. REV. 1031 (2008) (introductory essay for the June 2008 IPIL/Houston Santa Fe National Conference, *Patent Law in Perspective* - see [www.ipilsymposium.org](http://www.ipilsymposium.org))
- *Perspectives on Patent Licensing Language Appearing in Free & Open Source Software (FOSS) Licensing*, 45th Annual Conference on Intellectual Property Law, Institute for Law and Technology at the Center for American and International Law (2007)
- *Open Source Software and Information Wealth*, solicited chapter in a four-volume treatise by Praeger/Greenwood entitled INTELLECTUAL PROPERTY AND INFORMATION WEALTH: ISSUES AND PRACTICES IN A DIGITAL AGE (Peter K. Yu ed., 2006)
- *Trademark in Transition*, 41 HOUS. L. REV. 707 (2004) (introductory essay for the June 2004 IPIL/Houston Santa Fe National Conference, *Trademark in Transition* - see [www.ipilsymposium.org](http://www.ipilsymposium.org))
- *Free & Open Source Software*, 17<sup>th</sup> Annual Intellectual Property Law Course, Texas State Bar (2004)

## GRANTS

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University of Houston system SGP Grant competitively awarded during Fall 2013 to support research for the project entitled: "Prior User Rights Applicability to Software Technology in the Revised Patent Law of the United States."

University of Houston system New Faculty Research Program 2002-2003 Grant competitively awarded to support research on the legal implications of open source software.

**EDUCATION**

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- 1996-1999    **NORTHWESTERN UNIVERSITY SCHOOL OF LAW**, Chicago, Illinois  
*Juris Doctorate*, May 1999
- *Magna Cum Laude* graduate, Order of the Coif
  - One of only five in my class to graduate *Magna Cum Laude* • Top 2% in class rank
  - NORTHWESTERN LAW REVIEW • Associate Articles Editor
  - Law Review Article awarded the Lowden-Wigmore Second Prize for Legal Scholarship
  - Jessup International Moot Court Team member and Board member
  - Co-Chair of the SBA Committee for Faculty Appointments
- 1991-1994    **ROCKHURST UNIVERSITY**, Kansas City, Missouri  
*Master of Business Administration*, December 1994
- *Summa Cum Laude* • GPA: 3.93 / 4.0 • Evening program while working full-time
- 1987-1991    **UNIVERSITY OF MISSOURI - KANSAS CITY**, Kansas City, Missouri  
*Master of Science in Computer Science*, May 1991
- *Summa Cum Laude* • GPA: 3.84 / 4.0 • Evening program while working full-time
  - Master's Thesis: *Supervisory Process Control using MMS*
- 1982-1987    **MISSOURI UNIVERSITY OF SCIENCE AND TECHNOLOGY**, Rolla, Missouri  
*Bachelor of Science in Electrical Engineering*, May 1987  
*Minor in Speech Communications*, May 1987
- *Summa Cum Laude* graduate • GPA: 3.85 / 4.0
  - Varsity Wrestling, team captain
  - Phi Kappa Theta Fraternity, President and Secretary

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**PRESENTATIONS**


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- September, 2022 Moderator for a panel at the John M. O'Quinn Law Building Dedication Conference, with a topic of: *The Bar's Perspectives on Legal Education in the 21st Century*
- November, 2019 *Software Protection* presentation for the UNIVERSITY OF ST. GALLEN (Switzerland) program at the UNIVERSITY OF TEXAS AT AUSTIN for the St. Gallen Postgraduate Program Executive Masters in European and International Business Law (M.B.L.-HSG)
- July, 2019 *Not Just a Copyright License: The Importance of Patent Rights in Open Source Software Licensing* national webinar presentation for the ABA Intellectual Property Law section.
- June, 2019 Invited presenter to provide commentary on Professor Lydia Loren's paper presentation at a conference at BOSTON UNIVERSITY SCHOOL OF LAW honoring the scholarship of Professor Wendy Gordon.
- November, 2018 *Open Source Software* presentation for a Houston CLE event held in downtown Houston at the offices of the Jones Day law firm.
- October, 2018 *Software Protection* presentation for the UNIVERSITY OF ST. GALLEN (Switzerland) program at the UNIVERSITY OF TEXAS AT AUSTIN for the St. Gallen Postgraduate Program Executive Masters in European and International Business Law (M.B.L.-HSG)
- March, 2018 Invited presenter for the SOUTH TEXAS COLLEGE OF LAW - HOUSTON faculty colloquia, presenting the topic: *Regulating the Software License in Health Information Technology*
- September, 2017 Invited presenter for the UNIVERSITY OF TULSA COLLEGE OF LAW faculty colloquia, presenting the topic: *Regulating the Software License in Health Information Technology*
- April, 2017 Invited participant and presenter at the conference on *The Art and Science of the IP Deal*, presenting *Opportunistic Free and Open Source Software Development Pathways*, as part of the panel covering Alternative Frameworks/Open Source Software, at this conference held by the UNIVERSITY OF WASHINGTON SCHOOL OF LAW's Center for Advanced Study and Research on Intellectual Property (CASRIP)
- January, 2017 Moderator for a panel by the Houston Chapter of the Licensing Executives Society (LES), with a topic of: *IP License-Extinguishing "Free & Clear" Sales in Bankruptcy*
- October, 2016 Moderator for the *Patent Litigation* panel at the 32<sup>nd</sup> Annual Institute on Intellectual Property Law, held by IPIL and the Houston Intellectual Property Law Association (HIPLA)
- June, 2016 Invited participant and presenter at the conference on *Patent Damages* held at the UNIVERSITY OF TEXAS SCHOOL OF LAW, presenting a summary and commentary for the conference paper by Professor Tom Cotter, entitled *Patent Damages Heuristics*
- April, 2016 *Opportunistic Free and Open Source Software Development Pathways* presentation at the TEXAS A&M UNIVERSITY SCHOOL OF LAW symposium entitled *Intellectual Property in All the New Places*, by its Center for Law and Intellectual Property (CLIP)
- April, 2016 Invited presenter for the LOYOLA LAW SCHOOL, LOS ANGELES colloquia, for the topic: *Are Prior User Rights Good for Software?*
- March, 2016 Invited symposium author for an event on theoretical perspectives relating to Private Law and Intellectual Property, presenting *Opportunistic Free and Open Source Software Development Pathways*, the event by the PROJECT ON THE FOUNDATIONS OF PRIVATE LAW at HARVARD LAW SCHOOL

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- February, 2016 *Opportunistic Free and Open Source Software Development Pathways* presentation at the UNIVERSITY OF WASHINGTON SCHOOL OF LAW hosting of the *2016 Works-in-Progress Intellectual Property (WIPIP) Colloquium*, by its Center for Advanced Study and Research on Intellectual Property (CASRIP)
- October, 2015 *Software Protection* presentation for the UNIVERSITY OF ST. GALLEN (Switzerland) program at the UNIVERSITY OF TEXAS AT AUSTIN for the St. Gallen Postgraduate Program Executive Masters in European and International Business Law (M.B.L.-HSG)
- October, 2015 Invited participant for a workshop on theoretical perspectives relating to Private Law and Intellectual Property, by the PROJECT ON THE FOUNDATIONS OF PRIVATE LAW at HARVARD LAW SCHOOL
- September, 2015 Moderator for the *Eligible Subject Matter* panel at the 31<sup>st</sup> Annual Institute on Intellectual Property Law, held by IPIL and the Houston Intellectual Property Law Association (HIPLA)
- June, 2015 Invited panel moderator for the *Patent Pledges Symposium 2015* presented by the AMERICAN UNIVERSITY WASHINGTON COLLEGE OF LAW and the UNIVERSITY OF UTAH – S.J. QUINNEY COLLEGE OF LAW
- June, 2015 Presenter for the UNIVERSITY OF HOUSTON LAW CENTER Pre-Law Pipeline Program covering the topic of intellectual property and information law
- May, 2015 IPIL/HOUSTON SANTA FE CONFERENCE: INTELLECTUAL PROPERTY & INFORMATION LAW IN A GLOBAL CONTEXT, Santa Fe, New Mexico, IPIL Co-Director organizer and moderator for this annual institute conference
- May, 2015 Invited presenter for the HOUSTON INTELLECTUAL PROPERTY LAW ASSOCIATION ([www.hipla.org](http://www.hipla.org)) for the topic *Teva v. Sandoz: Patent Law's Mixed-Mode Claim Construction Regime*
- April, 2015 Invited panelist at the SMU DEDMAN SCHOOL OF LAW presentation for the panel topic *Software's Interface with the Law*
- March, 2015 Invited panelist for the *Twelfth Annual 2015 IP and Social Justice Continuing Legal Education Seminar*, by the Institute for Intellectual Property and Social Justice (IIPSJ) at HOWARD UNIVERSITY SCHOOL OF LAW, for the topic: *How Intellectual Property Scholars Can Impact the Law*
- March, 2015 Invited panelist by the SOUTH TEXAS COLLEGE OF LAW for the topic: *Net Neutrality: A Discussion of the FCC's Open Internet Rules of the Road*
- March, 2015 Invited discussion leader for the TEXAS A&M UNIVERSITY SCHOOL OF LAW intellectual property firm series arranged by the Center for Law and Intellectual Property (CLIP), for the film/topic: *Flash of Genius*
- February, 2015 Invited presenter discussing *Intellectual Property in the Context of International Trade* for the TEXAS A&M UNIVERSITY SCHOOL OF LAW
- February, 2015 Invited presenter for the TEXAS A&M UNIVERSITY SCHOOL OF LAW faculty colloquia, for the topic: *Are Prior User Rights Good for Software?*
- February, 2015 Invited presenter for the State Bar of Texas Intellectual Property Law Section Patent Committee webcast series, for the topic: *Teva v. Sandoz: Judicial Process and Patent Law Exceptionalism under a Mixed Mode Claim Construction Regime*
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- February, 2015 Invited presenter for the TEXAS A&M UNIVERSITY SCHOOL OF LAW speaker series arranged by the Center for Law and Intellectual Property (CLIP), for the topic: *Open Source and Free Software: Collaborative Licensing, Communal Development and Commercial Considerations*
- October, 2014 Invited presenter on *This Week in Law* (<http://twit.tv/show/this-week-in-law/280>), a law and technology video-cast news program discussing intellectual property law topics, on the TWiT.tv Netcast Network
- October, 2014 Invited panelist at the SMU DEDMAN SCHOOL OF LAW symposium for the panel topic *Reforming Patent Doctrines: The Supreme Court and Its Rule in the Process*, for the *11th Annual Symposium on Emerging I.P. Issues: The Supreme Court and I.P. Law*
- April, 2014 *Are Prior User Rights Good for Software?* presentation at the UNIVERSITY OF SAN DIEGO SCHOOL OF LAW hosting of *PatCon 4: The Annual Patent Conference*
- March, 2014 *Deleveraging the Software License in Health Information Technology* presentation at the DRAKE UNIVERSITY LAW SCHOOL Intellectual Property Law Center's *2014 Intellectual Property Scholars Roundtable*
- February, 2014 *Deleveraging the Software License in Health Information Technology* presentation at the SANTA CLARA UNIVERSITY SCHOOL OF LAW hosting of the *2014 Works-in-Progress Intellectual Property (WIPIP) Colloquium*
- October, 2013 *Software Protection* presentation for the UNIVERSITY OF ST. GALLEN (Switzerland) program at the UNIVERSITY OF TEXAS AT AUSTIN for the St. Gallen Postgraduate Program Executive Masters in European and International Business Law (M.B.L.-HSG)
- October, 2013 Invited reviewer/commentator at the 6<sup>th</sup> Annual Junior Scholars in Intellectual Property (JSIP) Workshop, an event by the MICHIGAN STATE UNIVERSITY COLLEGE OF LAW Intellectual Property, Information & Communications Law Program (IPIC); invited reviewers are a group of established scholars providing detailed commentary on articles by junior scholars in a focused workshop setting
- April, 2013 *Are Prior User Rights Good for Software?* presentation at the DRAKE UNIVERSITY LAW SCHOOL Intellectual Property Law Center's *2013 Intellectual Property Scholars Roundtable*
- November, 2012 *Software Protection* presentation for the UNIVERSITY OF ST. GALLEN (Switzerland) program at the UNIVERSITY OF TEXAS AT AUSTIN for the St. Gallen Postgraduate Program Executive Masters in European and International Business Law (M.B.L.-HSG)
- June, 2012 Presenting panelist at the Association of American Law Schools (AALS) mid-year meeting workshop entitled *WHEN TECHNOLOGY DISRUPTS LAW: HOW DO IP, INTERNET AND BIO LAW ADAPT?*, presenting *Open Source Pathways in Commercializing Software Technology*, for the panel *Commercializing Open Innovations*
- June, 2012 IPIL/HOUSTON SANTA FE CONFERENCE: PONDERING PATENTS: FIRST PRINCIPLES AND FRESH POSSIBILITIES, Santa Fe, New Mexico, IPIL Co-Director organizer and moderator for this annual institute conference
- April, 2012 Invited commenter at the 2012 Intellectual Property Scholars Roundtable held by the Intellectual Property Law Center at the DRAKE UNIVERSITY LAW SCHOOL
- November, 2011 *Software Protection and Patentability of Business Methods* presentation for the UNIVERSITY OF ST. GALLEN (Switzerland) program at the UNIVERSITY OF TEXAS AT AUSTIN for the St. Gallen Postgraduate Program Executive Masters in European and International Business Law (M.B.L.-HSG)
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- May, 2011 Invited participant at a roundtable held by the STANFORD LAW SCHOOL covering topics at the intersection of free/open source software licensing and standard setting
- April, 2011 Invited commenter at the 2011 Intellectual Property Scholars Roundtable held by the Intellectual Property Law Center at the DRAKE UNIVERSITY LAW SCHOOL
- February, 2011 Presenting panelist at the UNIVERSITY OF MISSOURI SCHOOL OF LAW - Missouri Law Review Symposium 2011, presenting *Patent Law's Unpredictability Doctrine & the Software Arts*, for the symposium *Evolving the Court of Appeals for the Federal Circuit and its Patent Law Jurisprudence*
- February, 2011 *Patent Law's Unpredictability Doctrine & the Software Arts* presentation at the BOSTON UNIVERSITY SCHOOL OF LAW hosting of the *2011 Works-in-Progress Intellectual Property (WIPIP) Colloquium*
- January, 2011 Participant as a panelist for a *Trademark Law Recent Developments* panel, a part of the symposium *Copyright and the Law of Marks in the Age of Grokster Inducement and Trademark Dilution* held in connection with the Law Center's Blakely Advocacy Institute's (BAI) 2011 Andrews Kurth Moot Court Championship. The symposium and championship hosted sixteen moot court teams against a problem posed from intellectual property law and collaboratively developed by IPIL and BAI
- November, 2010 *Software Protection and Patentability of Business Methods* presentation for the UNIVERSITY OF ST. GALLEN (Switzerland) program at the UNIVERSITY OF TEXAS AT AUSTIN for the St. Gallen Postgraduate Program Executive Masters in European and International Business Law (M.B.L.-HSG)
- August, 2010 *The Law and Economics of Intellectual Property* presentation for the MASTER OF BUSINESS LAW program at FRIENDS UNIVERSITY
- April, 2010 *Open Source and Free Software: A Guide for the Skeptics and the Opportunists* presentation at the NEW OPPORTUNITIES IN A CHANGING LANDSCAPE conference during the North Carolina Bar Foundation 2010 Intellectual Property Law Section Annual Meeting
- March, 2010 *Patent Law's Unpredictability Doctrine & the Software Arts* presentation at the DRAKE UNIVERSITY LAW SCHOOL Intellectual Property Law Center's *2010 Intellectual Property Scholars Roundtable*
- November, 2009 Moderator for a panel including three Federal Circuit judges for the symposium entitled *The Future of the Patent System* held by the Institute for Intellectual Property & Information Law (IPIL) in association with the visit of the U.S. Court of Appeals for the Federal Circuit to Houston to hear cases at the Law Center
- November, 2009 *Software Protection and Patentability of Business Methods* presentation for the UNIVERSITY OF ST. GALLEN (Switzerland) program at the UNIVERSITY OF TEXAS AT AUSTIN for the St. Gallen Postgraduate Program Executive Masters in European and International Business Law (M.B.L.-HSG)
- October, 2009 *Patent Law's Unpredictability Doctrine & the Software Arts* presentation at the DEPAUL UNIVERSITY COLLEGE OF LAW's Center for Intellectual Property Law and Information Technology (CIPLIT<sup>®</sup>) *9th Annual CIPLIT Symposium: Cyberlaw 2.0: Legal Challenges of an Evolving Internet*
- October, 2009 *Intellectual Property and Free Software* presentation to a group at RICE UNIVERSITY in affiliation with its Baker Institute for Public Policy and the Rice Department of Computer Science
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- August, 2009 Moderator for the panel *Evaluating Copyright's Role in Educating Society* for the SECOND ANNUAL CONFERENCE IN INNOVATION AND COMMUNICATION LAW program held at the UNIVERSITY OF LOUISVILLE SCHOOL OF LAW
- July, 2009 *The Law and Economics of Intellectual Property* presentation for the MASTER OF BUSINESS LAW program at FRIENDS UNIVERSITY
- June, 2009 IPIL/HOUSTON SANTA FE CONFERENCE: INTELLECTUAL PROPERTY IN INTERNATIONAL PERSPECTIVE, Santa Fe, New Mexico, IPIL Co-Director organizer and moderator for this annual institute conference
- February, 2009 *Commercial Free and Open Source Software* presentation at the DRAKE UNIVERSITY LAW SCHOOL Intellectual Property Law Center's 2009 *Intellectual Property Scholars Roundtable*
- February, 2009 *Commercial Free and Open Source Software: Knowledge Production, Hybrid Appropriability, and Patents* presentation for the SPRING 2009 INTELLECTUAL PROPERTY WORKSHOP SERIES by the DEAN DINWOODIE CENTER FOR INTELLECTUAL PROPERTY STUDIES at the GEORGE WASHINGTON UNIVERSITY LAW SCHOOL
- January, 2009 *Cryptography Patenting and Strategic Implications for Information Technology* presentation for the INFORMATION SECURITY BEST PRACTICES 2009 program at the WHARTON SCHOOL AT THE UNIVERSITY OF PENNSYLVANIA for the DEPARTMENT OF LEGAL STUDIES AND BUSINESS ETHICS and the WHARTON INTERACTIVE MEDIA INITIATIVE
- November, 2008 *Commercial Free and Open Source Software* presentation at the symposium entitled WHEN WORLDS COLLIDE: INTELLECTUAL PROPERTY LAW AT THE INTERFACE BETWEEN SYSTEMS OF KNOWLEDGE CREATION, sponsored by the FORDHAM LAW REVIEW at the FORDHAM UNIVERSITY SCHOOL OF LAW
- November, 2008 *Software Protection and Patentability of Business Methods* presentation for the UNIVERSITY OF ST. GALLEN (Switzerland) program at the UNIVERSITY OF TEXAS AT AUSTIN for the St. Gallen Postgraduate Program Executive Masters in European and International Business Law (M.B.L.-HSG)
- October, 2008 Discussion leader for the Open Source Software breakout group of the Information Law substantive session at the UNIVERSITY OF OTTAWA hosting of the NORTH AMERICAN CONSORTIUM ON LEGAL EDUCATION (NACLE) 2008 Annual Workshop
- August, 2008 *Career Trajectories: Intellectual Property Law and Practice* presentation for the POSTDOCTORAL ASSOCIATION at the UNIVERSITY OF TEXAS MD ANDERSON CANCER CENTER
- July, 2008 *The Law and Economics of Intellectual Property* presentation for the MASTER OF BUSINESS LAW program at FRIENDS UNIVERSITY
- June, 2008 IPIL/HOUSTON SANTA FE CONFERENCE: PATENT LAW IN PERSPECTIVE, Santa Fe, New Mexico, IPIL Co-Director organizer and moderator for this annual institute conference
- May, 2008 Presenter, Panel Organizer and Moderator for the panel entitled: *Law, Regulation, and Software Licensing for the Electronic Medical Record*, a program at the COMPUTERS, FREEDOM, AND PRIVACY 2008 conference, held annually by the ASSOCIATION OF COMPUTING MACHINERY (ACM) in conjunction with the YALE LAW AND MEDIA PROJECT and the YALE INFORMATION SOCIETY PROJECT

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- April, 2008 *Slouching Toward Open Innovation: Free and Open Source Software (FOSS) for Electronic Health Information?* presentation at the symposium entitled OPEN-SOURCE AND PROPRIETARY MODELS OF INNOVATION: BEYOND IDEOLOGY, sponsored by THE CENTER FOR RESEARCH ON INNOVATION & ENTREPRENEURSHIP (CRIE) at the WASHINGTON UNIVERSITY SCHOOL OF LAW
- January, 2008 *Section Chair - Law and Computers Section, Commentator and Moderator* for the panel entitled: *Protecting Data, Protecting Privacy?*, a section joint program (with the Defamation and Privacy section) at the ASSOCIATION OF AMERICAN LAW SCHOOLS (AALS) 2008 Annual Meeting
- November, 2007 *Software Intellectual Property Protection in a Network Environment* presentation for the UNIVERSITY OF ST. GALLEN (Switzerland) program at the UNIVERSITY OF TEXAS AT AUSTIN for the St. Gallen Postgraduate Program Executive Masters in European and International Business Law (M.B.L.-HSG)
- November, 2007 Presenter for the *IP Transactions and Licensing* session at the 45TH ANNUAL INTELLECTUAL PROPERTY LAW CONFERENCE organized by the INSTITUTE FOR LAW AND TECHNOLOGY of the CENTER FOR AMERICAN AND INTERNATIONAL LAW
- May, 2007 *Perspectives on Patent Licensing Language in Free/Open Source Software* presentation for the AUSTIN INTELLECTUAL PROPERTY LAW ASSOCIATION
- March, 2007 *What if the GPL Had Been Patented?* presentation at the symposium entitled WHAT IF'S AND OTHER ALTERNATIVE IP & CYBERLAW STORIES, sponsored by the INTELLECTUAL PROPERTY AND COMMUNICATIONS LAW PROGRAM at the MICHIGAN STATE UNIVERSITY COLLEGE OF LAW
- February, 2007 *Some Perspectives on Patent Licensing Language Appearing in Free and Open Source Licensing* presentation for the 8<sup>TH</sup> ANNUAL INTELLECTUAL PROPERTY symposium sponsored by the Texas Intellectual Property Law Journal at the UNIVERSITY OF TEXAS AT AUSTIN SCHOOL OF LAW
- February, 2007 Moderator for the *Patent Law Reform* panel at the 8<sup>TH</sup> ANNUAL INTELLECTUAL PROPERTY symposium sponsored by the Texas Intellectual Property Law Journal at the UNIVERSITY OF TEXAS AT AUSTIN SCHOOL OF LAW
- November, 2006 Moderator for the *Patent Reform* panel at the FRONTIERS OF IP conference sponsored by the UNIVERSITY OF TEXAS AT AUSTIN SCHOOL OF LAW and its CENTER FOR LAW, BUSINESS, & ECONOMICS (CLBE)
- October, 2006 Presenter on the *Open Source* panel at the 21ST ANNUAL COMPUTER AND INFORMATION LAW INSTITUTE sponsored by the UNIVERSITY OF HOUSTON LAW CENTER'S INSTITUTE FOR INTELLECTUAL PROPERTY AND INFORMATION LAW
- June, 2006 Commentator providing analysis of a draft paper by Professor Andrew Chin of the University of North Carolina School of Law, entitled: *Software Licensing and Market Power in the Age of the Virtualized Computer*, at the ASSOCIATION OF AMERICAN LAW SCHOOLS (AALS) 2006 Mid-Year Meeting and Workshop on Intellectual Property
- March, 2006 *Open Source Licensing and Scattering Opportunism in Software Implemented Standards* presentation for the Open Source panel at the OWNING STANDARDS symposium sponsored by THE EMERGING ENTERPRISES AND BUSINESS LAW PROGRAM at BOSTON COLLEGE LAW SCHOOL
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- March, 2006 Moderator for the *Patent Law* panel at: *Beyond the Basics: Advanced Legal Topics in Open Source and Collaborative Development in the Global Marketplace*, a conference by the SHIDLER CENTER FOR LAW, COMMERCE & TECHNOLOGY at the UNIVERSITY OF WASHINGTON SCHOOL OF LAW
- February, 2006 *Embedding Thickets in Information Security?: Cryptography Patenting and Strategic Implications for Information Technology* presentation at DATA DEVOLUTION, a conference by the CENTER FOR INFORMATION RESEARCH at the LEVIN COLLEGE OF LAW at the UNIVERSITY OF FLORIDA
- October, 2005 *Exit and Voice in Free and Open Source Software Licensing: Moderating the Rein over Software Users* presentation at the WORKS-IN-PROGRESS INTELLECTUAL PROPERTY COLLOQUIUM 2005 co-sponsored by the WASHINGTON UNIVERSITY SCHOOL OF LAW and SAINT LOUIS UNIVERSITY SCHOOL OF LAW
- April, 2005 “*Infectious*” *Open Source Software: Spreading Incentives or Promoting Resistance?* presentation sponsored by the INSTITUTE FOR SOFTWARE RESEARCH INTERNATIONAL at the CARNEGIE MELLON UNIVERSITY SCHOOL OF COMPUTER SCIENCE
- March, 2005 Commentator providing a public choice jurisprudential analysis of a draft paper by Professor Carl Moy entitled: *Altruism versus Self-Interest: The Relative Roles of Persuasion and Coercion in the Federal Circuit*, at the UNIVERSITY OF PITTSBURGH SCHOOL OF LAW’S symposium: WHERE IP MEETS IT: TECHNOLOGY AND THE LAW
- October, 2004 Commentary on the CHICAGO-KENT COLLEGE OF LAW’S 8TH ANNUAL CHARLES GREEN LECTURE IN LAW AND TECHNOLOGY, presented by the HONORABLE ARTHUR J. GAJARSA of the U.S. COURT OF APPEALS FOR THE FEDERAL CIRCUIT on *The Role of En Banc Review at the Federal Circuit*
- September, 2004 Presenter on the *Open Source* panel at the 19TH ANNUAL COMPUTER AND INFORMATION LAW INSTITUTE sponsored by the UNIVERSITY OF HOUSTON LAW CENTER’S INSTITUTE FOR INTELLECTUAL PROPERTY AND INFORMATION LAW
- August, 2004 U.S. STATE DEPARTMENT INTERNATIONAL VISITOR PROGRAM, Houston, Texas; Invited presenter on the legal implications of open source software to a visiting group of intellectual property officials from various developing countries
- June, 2004 IPIL/HOUSTON SANTA FE CONFERENCE: TRADEMARK IN TRANSITION, Santa Fe, New Mexico, IPIL Co-Director organizer and moderator for this annual institute conference
- May, 2004 *Understanding Free and Open Source Software* presentation at the 17TH ANNUAL COMPUTER AND TECHNOLOGY LAW INSTITUTE sponsored by the UNIVERSITY OF TEXAS AT AUSTIN SCHOOL OF LAW
- March, 2004 *Open Source, Open Contents: Solutions or Problems?* panel presentation at the conference on INTELLECTUAL PROPERTY, SUSTAINABLE DEVELOPMENT, AND ENDANGERED SPECIES: UNDERSTANDING THE DYNAMICS OF THE INFORMATION ECOSYSTEMS sponsored by the INTELLECTUAL PROPERTY AND COMMUNICATIONS LAW PROGRAM at the MICHIGAN STATE UNIVERSITY COLLEGE OF LAW
- March, 2004 *Open Source Software Issues* presentation at the 17TH ANNUAL INTELLECTUAL PROPERTY LAW AND LITIGATION IN THE HIGH TECH INDUSTRY CONFERENCE sponsored by the INTELLECTUAL PROPERTY LAW SECTION OF THE STATE BAR OF TEXAS
- March, 2003 U.S. STATE DEPARTMENT INTERNATIONAL VISITOR PROGRAM, Houston, Texas; invited presenter on the legal implications of open source software to a visiting group of intellectual property officials from various developing countries
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February, 2001      Invited presenter for law student training sessions on intellectual property and licensing law as part of a larger student organized effort to establish a technology pro bono clinic at the UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL SCHOOL OF LAW

**SERVICE**

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Law Center Responsibilities as Associate Dean for Academic Affairs:

The Associate Dean serve as the Law Center's chief academic officer, responsible for maintaining the integrity of the academic program, including academic standards, academic integrity, and assessments. The position works with the Dean, other senior leaders, faculty, and students of the Law Center, on issues dealing with curriculum, course scheduling, interdisciplinary programs, accreditation, assessment, academic advising, full-time faculty, adjunct faculty, the LL.M. program, global and graduate programs, and student rights and responsibilities. The Associate Dean is an ex officio member on all Law Center committees.

The Associate Dean also assists the Dean in strategic planning with respect to the Law Center, serves as liaison among the faculty and staff, serves as liaison with the University and other government entities, and acts on behalf of the Law Center with respect to emergencies that may arise until the Dean is available to address them.

The Associate Dean also has the following direct reports from among the tenured and tenure-track faculty: the Assistant Dean for Faculty Development (Prof. Dave Fagundes); the Director of the O'Quinn Law Library (Prof. Amanda Watson); the Assistant Dean Diversity, Equity, Inclusion and Metropolitan Programs (Prof. Meredith Duncan); the Director of Outcomes and Assessments (Prof. Renee Knake).

The Associate Dean also has the following direct reports among staff; the Associate Dean's office program director; beginning in 2019, the Assistant Dean for Student Affairs; beginning in 2022, the Director of Law IT.

Law Center Accomplishments as Associate Dean for Academic Affairs:

- Implemented the Law Center's transition from the ABA's requirement for professional skills courses to the replacement requirement for experiential learning courses of three types: simulation, clinical, and field placement.
- With other members of the Law Center's senior leadership team, guided the Law Center's response, recovery and reopening after the impact of hurricane Harvey's historic flooding in Houston.
- Working with two Law Center committees and the Dean, implemented the new University of Houston campus-wide policy concerning Non-Tenure-Track (NTT) Faculty), including a substantial set of revisions to the Law Center's bylaws.
- Lead the Law Center's efforts with Dean Baynes and the building committee in relation to the Law Center's new building, a four-year project culminating in a new home for all of the Law Center beginning in the Fall of 2022.
- Lead or facilitate the recruiting efforts for various NTT faculty hiring and the hiring of key leadership staff.
- Working with other Law Center leaders, implement various initiatives in relation to the Law Center's ongoing efforts to improve assessment and respond to ABA assessment standards.
- Working with other Law Center leaders, revise and evolve the Law Center's program to provide analysis and writing support for student success with the bar exam.
- Working with other Law Center leaders, navigate Law Center responses and operations during the COVID-19 pandemic.
- Working with other Law Center leaders, prepare the Law Center for its ABA site visit in February of 2023.

Law Center Service Activities:

- June 2017 to present: Associate Dean for Academic Affairs
- 2016-17 committees: Graduate Legal Studies (Chair); Clinical Long-Term Status Committee (Chair) (responsible with another committee for Law Center study of a new University of Houston campus-wide policy – a fifty-page document - concerning Non-Tenure-Track (NTT) Faculty)
- 2015-16 committees: Graduate Legal Studies (Chair) (implemented the Law Center’s dual JD/LL.M. degree program); Clinical Promotion and Long-Term Status Committee (Chair)
- 2014-15 committees: Graduate Legal Studies; Ad Hoc Strategic Planning Curriculum Committee
- 2013-14 committees: Graduate Legal Studies (Chair)
- 2012-13 committees: Appointments (Lateral Committee Chair); Graduate Legal Studies
- 2011-12 committees: Appointments (Lateral Committee Chair); Graduate Legal Studies
- 2010-11 committees: Graduate Legal Studies; Judicial Clerkships
- 2009-10 committees: Graduate Legal Studies; Judicial Clerkships (Chair); Foreign Studies & Exchange
- 2008-09 committees: Appointments; Graduate Legal Studies; Judicial Clerkships
- 2007-08 committees: Graduate Legal Studies
- 2006-07 committees: visiting at UT Law in Austin; no committee assignments
- 2005-06 committees: Appointments; Student Affairs & Judicial Clerkships
- 2004-05 committees: Teaching
- 2003-04 committees: Appointments; Ambassador
- 2002-03 committees: first year at the Law Center; no committee assignments

Association of American Law Schools Service Activities:

- 2014-15: Executive Committee member, Intellectual Property Law Section
- 2012-13: Nominating Committee member, Internet and Computer Law Section
- 2006-07: Chair, Law and Computers Section
- 2005-06: Chair-Elect, Law and Computers Section
- 2004-05: Executive Committee member, Law and Computers Section

Organizing Board - Works-in-Progress Intellectual Property (WIPIP) Colloquium:

- 2012-2016: Chair (2012-13); Member thereafter
- 2011-2012: Board Member, Chair Elect, and representative for UHLC as the host school for the 2012 WIPIP event ([www.wipip.info](http://www.wipip.info))
- Since 2012, maintain the web page [www.wipip.info](http://www.wipip.info) for the WIPIP organizing board

University of Houston Service Activities:

- March 2016: University of Houston Division of Research, organizing collaborator at the Law Center for the visit to Houston by the Director of the U.S. Patent and Trademark Office
- Fall 2013 to Fall 2017: University of Houston Division of Research, Standing Committee on Intellectual Property
- January 2014 to December 2016: University of Houston Faculty Senate (elected to an at-large seat on the Faculty Senate) (committee assignments include: Budget and Facilities; Community and Government Relations; Faculty Affairs)
- Beginning January 2015: Center for Information Security Research and Education (advisory board member)

Institute for Intellectual Property & Information Law (IPIL) – Public-Facing Service Activities:

- Organizer for the Twenty-Ninth Annual Fall Lecture by Professor Jim Gibson of the University of Richmond School of Law, November 2022
- Houston Intellectual Property Law Association (HIPLA) / IPIL annual Fall Institute Vice-Chairman, October 2022
- Organizer for the Twenty-Eighth Annual Fall Lecture by Dean Amelia Smith Rinehart of the West Virginia University College of Law, November 2021
- Houston Intellectual Property Law Association (HIPLA) / IPIL annual Fall Institute Vice-Chairman, October 2021
- Organizer for the Twenty-Seventh Annual Fall Lecture by Professor Jorge Contreras of the University of Utah S.J. Quinney College of Law, November 2020
- Houston Intellectual Property Law Association (HIPLA) / IPIL annual Fall Institute Vice-Chairman, October 2020
- Organizer for the Twenty-Sixth Annual Fall Lecture by Professor Sarah Burstein of the Oklahoma University School of Law, November 2019
- Houston Intellectual Property Law Association (HIPLA) / IPIL annual Fall Institute Vice-Chairman, October 2019
- Co-organizer for the Law Center’s hosting of the 2019 *Works-in-Progress Intellectual Property (WIPIP) Colloquium*, held by IPIL at the Law Center’s facilities in February of 2019, see [www.wipip.info](http://www.wipip.info).
- Organizer for the Twenty-Fifth Annual Fall Lecture by Professor Tim Holbrook of the Emory University School of Law, November 2018
- Houston Intellectual Property Law Association (HIPLA) / IPIL annual Fall Institute Vice-Chairman, October 2018
- Organizer for the Twenty-Fourth Annual Ronald A. Katz Foundation lecture by Professor John R. Thomas of the Georgetown University Law Center, November 2017
- Houston Intellectual Property Law Association (HIPLA) / IPIL annual Fall Institute Vice-Chairman, October 2017
- Organizer for the Twenty-Third Annual Ronald A. Katz Foundation lecture by Professor Daniel C.K. Chow of the Ohio State University Moritz College of Law, November 2016
- Houston Intellectual Property Law Association (HIPLA) / IPIL annual Fall Institute Vice-Chairman, October 2016
- Organizer for the Twenty-Second Annual Ronald A. Katz Foundation lecture by Professor Ruth Okediji of the University of Minnesota Law School, November 2015
- Moderator and conference organizer for the June 2015 IPIL/Houston Santa Fe Conference, *Intellectual Property and Information Law in a Global Context*, a national conference held regularly by IPIL in Santa Fe, New Mexico
- Houston Intellectual Property Law Association (HIPLA) / IPIL annual Fall Institute planning committee member, October 2015
- Organizer for the Twenty-First Annual Ronald A. Katz Foundation lecture by Professor Dennis Crouch of the University of Missouri School of Law, November 2014
- Organizer for the Twentieth Annual Ronald A. Katz Foundation lecture by Professor Elizabeth A. Rowe of the Levin College of Law, University of Florida, November 2013
- Organizer for the Nineteenth Annual Ronald A. Katz Foundation lecture by the Honorable Jimmie V. Reyna of the United States Court of Appeals for the Federal Circuit, November 2012
- Moderator and conference organizer for the June 2012 IPIL/Houston Santa Fe Conference, *Pondering Patents: First Principles and Fresh Possibilities*, a national conference held regularly by IPIL in Santa Fe, New Mexico



- Co-organizer for the Law Center's hosting of the 2012 *Works-in-Progress Intellectual Property (WIPIP) Colloquium*, held by IPIL at the Law Center's facilities in February of 2012, see [www.wipip.info](http://www.wipip.info).
- Organizer for the Eighteenth Annual Ronald A. Katz Foundation lecture by Professor Bob Brauneis of the George Washington University Law School, November 2011
- Organizer for the symposium *Copyright and the Law of Marks in the Age of Grokster Inducement and Trademark Dilution* held in connection with the Law Center's Blakely Advocacy Institute's (BAI) 2011 Andrews Kurth Moot Court Championship, January 2011
- Organizer for the Seventeenth Annual Ronald A. Katz Foundation lecture by Professor Jane Winn of the Washington University School of Law, November 2010
- Presentation to the University of Houston Law Center Law Foundation Board providing an overview of the Institute for Intellectual Property and Information Law (IPIL), March 2010
- Organizer for the Sixteenth Annual Ronald A. Katz Foundation lecture by Professor Greg Mandel of Temple University Law School, October 2009
- Moderator and conference organizer for the June 2009 IPIL/Houston Santa Fe Conference, *Intellectual Property in International Perspective*, a national conference held regularly by IPIL in Santa Fe, New Mexico
- Organizer for the Fifteenth Annual Katz-Kiley lecture by Professor Margo Bagley of Virginia Law School, November 2008
- Moderator and conference organizer for the June 2008 IPIL/Houston Santa Fe Conference, *Patent Law in Perspective*
- Organizer for the Fourteenth Annual Katz-Kiley lecture by Professor Clarisa Long of Columbia Law School, November 2007
- Presentation on Open Source Software to the IPIL Advisory Council, May 2007
- Organizer for the Thirteenth Annual Katz-Kiley lecture by Professor John F. Duffy of George Washington University Law School, November 2006
- Co-organizer for the Third Annual Baker Botts lecture by the Honorable Arthur J. Gajarsa of the United States Court of Appeals for the Federal Circuit, March 2006
- Co-facilitator of a town hall meeting by the United States Patent and Trademark Office (PTO) at the University of Houston Law Center, March 2006
- Co-organizer for the Second Annual Baker Botts lecture by Professor Scott Kieff of Washington University-St. Louis, February 2005
- Organizer for a presentation concerning international copyright enforcement by a representative from the Association of American Publishers, November 2004
- Moderator and conference organizer for the June 2004 IPIL/Houston Santa Fe Conference, *Trademark in Transition*
- Organizer of presentations by a representative of WIPO at the Law Center and to the local Houston Intellectual Property Bar, January 2004
- Student academic advising for IPIL courses; LL.M. in IPIL thesis advising; student advising for intellectual property career concerns and professional development, including web-based student resources

Regional Service Activities:

- Houston AIPLA World IP Day celebration event, organizing committee, April 2016
- Houston AIPLA World IP Day celebration event, organizing committee, April 2015
- University of Texas School of Law UT CLE organization, planning committee for the 28<sup>th</sup> Annual Technology Law Conference, May 2015

Stanford Technology Law Review Peer Review Board:

- 2014-present: member

## OTHER PROFESSIONAL EXPERIENCE AND EMPLOYMENT

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- 1996-1999    **MANAGEMENT CONSULTANT**, Chicago, Illinois
- Management, marketing, software product development, custom software development, and customer support operations; intermittent part-time engagements during law school
- 1994-1996    **CONTROL SYSTEMS INTERNATIONAL, INC. (CSI)**, Lenexa, Kansas (Kansas City area)
- Director of Marketing*
- Managed all marketing activities, budget and staff
  - Administered performance and salary reviews, hired new employees
  - Retained the *Product Manager* duties described below
  - Worked with CSI's outside counsel on licensing, contractual and intellectual property matters, including such matters as compliance, software licensing, patent protection, and issues related to establishing a corporate Internet presence and website
  - Twelve direct report employees
- 1990-1994    *Product Manager*
- Responsible for product planning, management and distribution (including through international resellers) of CSI's flagship software product, VXL
  - Managed CSI's Software Product Customer Support group and Training group
  - Software design and supervised software development
- 1987-1989    **SUNRISE SYSTEMS**, Kansas City, Missouri • *Project Manager*

## PROFESSIONAL MEMBERSHIPS AND LICENSURE

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### BAR ADMISSIONS

- State Bar of Texas, No. 24110963 (as of December 2018)
- North Carolina State Supreme Court (inactive status as of January 2019)
- United States Court of Appeals for the Federal Circuit
- United States Patent and Trademark Office – Registered Patent Attorney

### LEGAL PROFESSION MEMBERSHIPS

- American Bar Association
- American Intellectual Property Law Association
- The Honorable Nancy F. Atlas Intellectual Property Inn of Court (the "NFA IP Inn"), an American Inn of Court for specialists in intellectual property law

### OTHER PROFESSIONAL AFFILIATIONS

- Institute of Electrical and Electronics Engineers
- (formerly) Licensed as a Professional Engineer in the State of Kansas (licensure and NSPE membership purposefully allowed to lapse)
- National Society of Professional Engineers (NSPE)

## PERSONAL INFORMATION

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- Interests include bicycling, running, hiking, computing, and travel