

**DAVID P. WINSTON**  
Senior Counsel  
Shell Oil Company  
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## **EXPERIENCE**

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**Shell Oil Company** Houston, Texas

*Senior Counsel, Employee Benefit Regulatory Matters, January 2006 to present*

- Design, draft and assist in administration of tax qualified employee benefit plans.
- Assist clients with fiduciary responsibility, disclosure and other requirements under the Employee Retirement Income Security Act of 1974.
- Design, draft and assist in administration of nonqualified deferred compensation and executive benefit arrangements.
- Provide support for employee benefit matters related to business transactions.

**Vinson & Elkins L.L.P.** Houston, Texas

*Associate, Employee Benefits and Executive Compensation Section, September 1999 to January 2006*

- Act as primary contact on employee benefit matters for several publicly held corporations.
- Represent clients before the Department of Labor, the Pension Benefit Guaranty Corporation and the Internal Revenue Service.
- Advise clients on employee benefit issues in mergers, acquisitions, sales and other transactions.
- Manage and supervise work of junior associates on drafting and research projects.

*Summer Associate, Summer 1998*

- Conduct research and draft memoranda on employee benefit matters and contract law issues.
- Review and draft Securities and Exchange Commission disclosures.

**Baker Botts L.L.P.** Houston, Texas

*Summer Associate, Summer 1997 and Summer 1998; Associate offer extended*

- Research employee benefit and corporate law issues.
- Assist with drafting real estate transaction documents.

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## **EDUCATION**

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**Harvard Law School** Cambridge, Massachusetts

J.D., June 1999.

**Texas A&M University** College Station, Texas

B.A. in History, *summa cum laude*, with University, Foundation and Liberal Arts Honors, May 1996.  
Undergraduate Research Fellow; Eisenhower Leadership Development Program; Student Government.

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## **PROFESSIONAL AFFILIATIONS**

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State Bar of Texas, Admitted 1999; ERISA Industry Group.