



AMERICAN BAR ASSOCIATION

Commission on Disability Rights

DISABILITY DIVERSITY IN THE LEGAL PROFESSION: A PLEDGE FOR CHANGE

As Legal Employers, Chief Legal Officers, Law Schools, State and Local Bar Associations, Judges, Court Administrators, Hiring Partners, and Hiring Personnel in the Legal Profession, we hereby affirm our commitment to diversity in the legal profession, including diversity with respect to individuals with mental, physical, and sensory disabilities. Our pledge is based on the need to enhance opportunity in the legal profession and our recognition that the legal and business interests of our clients and the populations we serve require legal representation that reflects the diversity of our employees, customers and the communities where we operate. In furtherance of this commitment, this is intended to be a Pledge for Change for the profession generally and in particular for our law departments, firms, agencies, law schools, state and local bar associations, courthouses, and organizations. We further pledge that we will encourage other law departments, firms, agencies, law schools, state and local bar associations, court systems, and/or organizations that we do business with to make a similar diversity commitment.*

Organization: University of Houston Law Center

Printed Name & Title : Leonard M. Baynes, Dean and Professor of Law Date: 11/16/2020

Signature: [Handwritten Signature]

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* In entering into this pledge on behalf of the Law Center, the administration notes that the Law Center is an academic unit of a state university, and that state universities in Texas are also state agencies; as such, the Law Center does not control procurement policies to a sufficient degree to enter into the last sentence of the pledge but supports the remainder of the pledge wholeheartedly and notes that the values in the remainder of the pledge are the values of the Law Center and the University of Houston.

You can return a signed copy via either e-mail (cdr@americanbar.org) or fax (202-442-3439).

Amended February 07, 2014. This Pledge was inspired by "A Call to Action," a diversity pledge for the legal profession, created by Rick Palmore, Esq.