

**NALP Employment Summary for 2019 Graduates\***

<b>Employment Status</b>	<b>Number Reported</b>	<b>% of Reported</b>	<b>Full-time Long-term Salaries (5 or more)**</b>				
			<b># with Salary**</b>	<b>25th Percentile</b>	<b>Median</b>	<b>75th Percentile</b>	<b>Mean</b>
Employed - Bar Passage Required	174	75.3	85	\$70,000	\$100,000	\$190,000	\$120,386
Employed - JD Advantage	29	12.6	8	\$59,000	\$76,500	\$102,500	\$80,625
Employed - Other Professional	6	2.6	-	-	-	-	-
Continuing Studies Full-time	4	1.7	-	-	-	-	-
Not Employed - Seeking	11	4.8	-	-	-	-	-
<b>Total Graduates</b>	<b>231</b>	<b>100</b>					
<b>Total Employed</b>	<b>210</b>	<b>90.9</b>	<b>96</b>	<b>\$66,750</b>	<b>\$95,000</b>	<b>\$190,000</b>	<b>\$115,911</b>

\*This chart has been populated with the employment salary data submitted to NALP. There may be slight variances from ABA data due to differences in definitions and reporting requirements of the respective organizations. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

\*\* NALP requires a minimum of 5 reported salaries from graduates in full-time long-term positions for salary analysis. Categories with no graduates reported are not shown.

NALP Employment Summary for 2019 Graduates*							
Employment Type	Number Reported	% of Reported	Full-time Long-term Salaries (5 or more)**				
			# with Salary**	25th Percentile	Median	75th Percentile	Mean
Size of Firm (by # of Attorneys)							
1 to 10	49	33.6	18	\$60,000	\$63,500	\$70,000	\$69,167
11 to 25	21	14.4	11	\$72,000	\$87,000	\$90,000	\$82,636
26 to 50	14	9.6	7	\$90,000	\$100,000	\$130,000	\$112,143
51 to 100	9	6.2	-	-	-	-	-
101 to 250	4	2.7	-	-	-	-	-
251 to 500	10	6.8	7	\$140,000	\$190,000	\$190,000	\$167,857
501+	34	23.3	24	\$190,000	\$190,000	\$190,000	\$186,458
Unknown Size	1	0.7	-	-	-	-	-
Solo practitioner	4	2.7	-	-	-	-	-
<b>Subtotal</b>	<b>146</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	1.9	-	-	-	-	-
Business	30	14.3	9	\$75,000	\$77,000	\$120,000	\$94,222
Judicial Clerk	10	4.8	-	-	-	-	-
Private Practice	146	69.5	73	\$80,000	\$120,000	\$190,000	\$128,342
Government	15	7.1	8	\$60,755	\$66,750	\$73,450	\$64,699
Public Interest	5	2.4	-	-	-	-	-
<b>Subtotal</b>	<b>210</b>	<b>100.0</b>	-	-	-	-	-

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Employment Location	State	Number
State - largest employment #	Texas	199
State - 2nd largest employment #	California	3
State - 3rd largest employment #	Washington, D.C.	2
Foreign Countries - # Employed		4

[For detailed information about jobs by state and cities within the state of Texas, please visit the NALP information here.](#)

[For more detailed information, please see the NALP Class of 2019 Summary Report here.](#)