The following article was reported by New Bites and available from Lexis Advance on Wednesday, June 15, 2016:

Victor G. Carrillo starts second year as Zion Oil & Gas CEO

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Victor G. Carrillo was appointed CEO of Zion Oil & Gas (NASDAQ:ZN) one year ago on June 15, 2015. The shares were down from \$US2.1 to \$US1.6 and the total annualized return to shareholders since appointment is -27.2%. The present value of USD1,000 (PV1000) invested on the appointment date is now worth \$US728, a loss of \$US272.

MANAGEMENT'S SCORECARD FOR ZION OIL & GAS:

Zion Oil & Gas is placed 1,428/2,166 in the BSS News Bites ranking of NASDAQ performers in the past year, a percentile ranking of 34.

KEY FINANCIALS, Zion Oil & Gas (NASDAQ:ZN):

(All figures percent)

ZN ROE

2014 -64.2

2013 -71.7

2012 - 56.4

Download Table

MCAP History:

| ZN | Share Price (USD) | Market Capitalisation (USD) |
|-------------------|-------------------|-----------------------------|
| Last | 1.55 | 60.7 million |
| 1 Year ago | 2.13 | 76.4 million |
| 2 Years ago | 2.12 | 73.5 million |
| 3 Years ago | 1.98 | 64.9 million |
| 4 Years ago | 1.86 | 57.7 million |
| 5 Years ago | 6.38 | 194.2 million |
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Biography

Victor G. Carrillo, CEO

Victor G. Carrillo, age 51, is currently the Chief Executive Officer, as of June 16, 2015. He was appointed a director in September 2010 and appointed Executive Vice President in January 2011. On October 18, 2011, he was appointed as our President and Chief Operating Officer. Mr. Carrillo also currently serves as a director of Magnum Hunter Resources Corporation (an oil and gas company engaged in the acquisition, development and production of unconventional oil and gas resource plays in the United States). He also currently serves on the Board of Directors for the Texas-Israel Chamber of Commerce and the Maguire Energy Institute at Southern Methodist University. Mr. Carrillo is a petroleum geologist and geophysicist, attorney, former City Councilman and former County Judge. From February 2003 to January 2011, Mr. Carrillo served as a commissioner of the Railroad Commission of Texas (the Texas agency with regulatory jurisdiction over oil and gas exploration and production), having served as chairman of the threemember statewide elected board twice. Mr. Carrillo holds a law degree from the University of Houston Law Center, a Master of Science degree in geology from Baylor University, and a Bachelor of Science degree in geology from Hardin-Simmons University. Mr. Carrillo also received an honorary doctorate degree from Hardin-Simmons University in May 2006. Mr. Carrillo's background in petroleum geology and geophysics and regulatory experience as Chairman of the Railroad Commission of Texas furnish to our Board access to a greater understanding of both petroleum science and regulatory issues.

Remuneration

Year:2015

Salary (\$): 250,000

Option Awards (\$): 123,325

All Other Compensation (\$): 75,975

Total (\$): 449,300

Source: www.BuySellSignals.com