

# JESSICA L. ROBERTS

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## ACADEMIC APPOINTMENTS

### University of Houston Law Center

Houston, TX

2010-2015 (Assistant), 2015-2018 (Associate), 2018-present (Full).

*George Butler Research Professor. Director.* Health Law & Policy Institute.

Courses: Contracts, Health Law, Disabilities & the Law, Genetics & the Law.

### Columbia Law School, 2008-2010.

New York, NY

*Associate-in-Law.* Taught Legal Writing.

### City University of New York (CUNY), Summer 2009, Spring 2010.

New York, NY

*Adjunct Professor.* Taught graduate level course in Disability Law & Policy.

## RECOGNITION

### Honors:

Health Policy Scholar, Center for Medical Ethics & Health Policy, Baylor College of Medicine

University of Houston Teaching Excellence Award, 2015

University of Houston Provost's Certificate of Excellence, 2015

American Society of Medicine, Law, & Ethics/SLU Health Law Scholar, 2010

Seton Hall Employment & Labor Law Scholar, 2010

### Grants:

Greenwall Faculty Scholar in Bioethics Grant, Recipient, 2015-2018

LoneStar LEND Grant, Instructional Faculty, 2011-present

University of Houston New Faculty Research Grant, Recipient, 2012

## BOOK

HEALTHISM (with Elizabeth Weeks Leonard) (forthcoming Cambridge University Press 2018).

## LAW REVIEW ARTICLES

*The Future of Genetic Privacy*, 128 YALE L.J. --- (forthcoming 2019) (with Bradley A. Areheart).

*Nudge-Proof: Distributive Justice & the Ethics of Nudging*, 116 MICH. L. REV. 1045 (2018) (book review).

*Progressive Genetic Ownership*, 93 NOTRE DAME L. REV. 1105 (2018).

- Part of three-year research project, fully funded by Greenwall Foundation.
- Selected from call for papers for the Inaugural Junior Faculty Forum for Law and STEM at the University of Pennsylvania Law School, October 2017.

*Evaluating NFL Player Health & Performance: Legal & Ethical Issues* (with I. Glenn Cohen, Christopher R. Deubert, & Holly Fernandez Lynch), 165 UNIV. PENN. L. REV. 227 (2017).

*Health Care & the Myth of Self-Reliance* (with Nicole Huberfeld), 57 B.C. L. REV. 1 (2016).

- Selected from call for papers for Theorizing the State: The Resources of Vulnerability Workshop at Emory Law School, December 2014.

*What Is (& Isn't) Healthism?* (with Elizabeth Weeks Leonard), 50 GA. L. REV. 833 (2016).

*Rethinking Employment Discrimination Harms*, 91 IND. L.J. 393 (2016).

*An Alternate Theory of Hobby Lobby v. Burwell*, 22 CONN. INS. L.J. 85 (2016) (invited symposium contribution).

*Protecting Privacy to Prevent Discrimination*, 56 WM & MARY L. REV. 2097 (2015).

- Reviewed by Alex Long for Jotwell (May 2015), <http://worklaw.jotwell.com/the-symbiotic-relationship-between-privacy-law-and-anti-discrimination-law/>.

*Healthism & The Law of Employment Discrimination*, 99 IOWA L. REV. 571 (2014).

- Selected from call for papers for 2013 AALS Section on Law, Medicine, & Health Care Panel.

*Health Law as Disability Rights Law*, 97 MINN. L. REV. 101 (2013).

- Selected from call for papers for 2013 AALS Section on Disability Law Panel.

*"Healthism": A Critique of the Antidiscrimination Approach to Health Insurance & Health-Care Reform*, 2012 UNIV. ILL. L. REV. 1159.

- Selected from call for papers for 2010 Health Law Scholars Program.
- Reviewed by Elizabeth Weeks Leonard for Jotwell (July 2013), <http://health.jotwell.com/healthism-health-care-rights-and-the-affordable-care-act/>.

*The Genetic Information Nondiscrimination Act as an Antidiscrimination Law*, 86 NOTRE DAME L. REV. 597 (2011).

*Preempting Discrimination: Lessons from the Genetic Information Nondiscrimination Act*, 63 VAND. L. REV. 439 (2010).

*To Have & To Uphold: The Common Language of Status-Preserving Countermovements*, 21 NAT'L BLACK L.J. (COLUMBIA) 122 (2009).

*An Area of Refuge: Due Process Analysis & Emergency Evacuation for People with Disabilities*, 13 VA. J. SOC. POL'Y & L. 127 (2005).

*Conclusions from the Body: Coerced Fatherhood & Caregiving as Child Support*, 17 YALE J.L. & FEMINISM 501 (2005).

*Futures Past: Institutionalizing the Re-Examination of Future Dangerousness in Texas Death Penalty Cases*, 11 TEX. J. C.L. & C.R. 101 (2005).

#### **PEER-REVIEWED ARTICLES**

*Stigmatizing the Unhealthy* (with Elizabeth Weeks Leonard), 45 J.L. MED. & ETHICS 484 (2017).

*Negotiating Commercial Interests in Biospecimens*, 43 J.L. MED. & ETHICS 138 (2017).

- Part of three-year research project, fully funded by Greenwall Foundation.

*Should You Profit from Your Genome?* (with Amy McGuire & Stacey Pereira), Correspondence, 35 NATURE BIOTECH. 18 (2017).

- Part of three-year research project, fully funded by Greenwall Foundation.

*What to Expect When (Your Employer Suspects) You're Expecting* (with Stephanie Morain & Leah Fowler), Viewpoint, 176 JAMA INTERN MED. 1597 (2016).

*'Good Soldiers Are Made, Not Born': The Dangers of Medicalizing Ability in the Military Use of Genetics*, Open Peer Commentary, commenting on Maxwell J. Mehlman & Tracy Yeheng Li, *Ethical, Legal, Social, & Policy Issues in the Use of Genomic Technology by the U.S. Military*, 2 J.L. & BIOSCI. 92 (2015) (invited contribution).

*Limiting Occupational Medical Evaluations Under the ADA & GINA* (with Mark Rothstein & Tee Guidotti), 41 AMER. J.L. & MED. 523 (2015).

*Accommodating the Female Body: A Disability Paradigm of Sex Discrimination*, 79 U. COLO. L. REV. 1297 (2008) (peer-reviewed by colloquium organizers).

#### **SHORTER WORKS**

*Religious Rights & Healthcare Discrimination* (with Elizabeth Sepper), 19 MARQUETTE BENEFITS & SOCIAL WELFARE LAW REVIEW --- (forthcoming 2018) (invited symposium contribution).

- Selected from call for papers for 2017 AALS Section on Law, Medicine and Health Care Works-in-Progress for New Law School Teachers Workshop.

*Fit to Play in the NBA? Reconciling the NBA Collective Bargaining Agreement with the Americans with Disabilities Act* (with Brittainie Zinsmeyer), 166 UNIV. PENN. L. REV. ONLINE 149 (2017).

*Is It Normal? Addressing Post-Partum Health Concerns*, BAYLOR COLLEGE OF MEDICINE POLICYWISE BLOG, Oct. 27, 2017, <https://blogs.bcm.edu/2017/10/27/normal-addressing-postpartum-health-concerns/>.

*Introduction to Symposium on Healthism* (with Elizabeth Weeks Leonard), 18 MARQUETTE BENEFITS & SOCIAL WELFARE L. REV. 1 (2017).

*How Assuming Autonomy Undermines Wellness Programs* (with Leah Fowler), 27 HEALTH MATRIX 101 (2017) (invited symposium contribution).

*A Right to Seek Payment for One's Tissue* (with Valerie Gutmann Koch), HASTINGS CENTER BIOETHICS FORUM, Apr. 28, 2017, <http://www.thehastingscenter.org/right-seek-payment-ones-tissue/>.

*Medical Records and the NFL Combine*, BILL OF HEALTH BLOG, April 7, 2017, <https://blogs.harvard.edu/billofhealth/category/gina-the-nfl-workplace-symposium/>.

*H.R. 1313 and the Future of Genetic Privacy*, BAYLOR COLLEGE OF MEDICINE POLICYWISE BLOG, March 17, 2017, <https://blogs.bcm.edu/2017/03/17/hr1313-future-genetic-privacy/>.

*Will the Recent Workplace Wellness Bill Really Undermine Employee Health Privacy?*, BILL OF HEALTH BLOG, Mar. 15, 2017, <http://blogs.harvard.edu/billofhealth/2017/03/15/will-the-recent-workplace-wellness-bill-really-undermine-employee-health-privacy/>.

*The Legality of Tracking Professional Athletes Through Biometric Screening* (with I. Glenn Cohen, Christopher R. Deubert, & Holly Fernandez Lynch), 17 AMER. J. BIOETHICS 65 (2017).

*Decoupling Myths About Employment & Health Insurance*, HEALTH AFFAIRS BLOG, Feb. 8, 2016 (with Nicole Huberfeld), <http://healthaffairs.org/blog/2016/02/08/decoupling-myths-about-employment-and-health-insurance/>.

*Law vs. Regulations in the Common Rule* (with Valerie Gutmann Koch), YALE J.L. & TECH. BLOG, Jan. 6, 2016, <http://yjolt.org/blog/2016/01/06/law-vs-regulations-common-rule>.

*An Empirical Perspective on Medicaid as Social Insurance* (with Nicole Huberfeld), 46 UNIV. TOLEDO L. REV. 545 (2015) (invited symposium contribution).

*Reflections on the Americans with Disabilities Act: A Tribute to My Father*, 5 HOUS. L. REV. OFF THE RECORD 93 (2015) (invited symposium contribution).

*Medicaid Expansion as Completion of the Great Society* (with Nicole Huberfeld), 2014 UNIV. ILL. L. REV. SLIP OPINIONS 1 (invited contribution).

*GINA's Limits or Something More? The Need for Greater Protection of Employee Health-Related Information*, Open Peer Commentary, commenting on Sandra Soo-Jin Lee & Emily Borgelt, *Online Genetic Privacy & the Limits of GINA*, 14 AM. J. BIOETHICS 45 (2014) (invited contribution).

*Patient Autonomy, Physician Obligation, & State Licensing Authority in The Constitutional Right Not to Kill, A Response to Professor Mark Rienzi*, 63 EMORY L.J ONLINE 21 (2014) (invited contribution).

*Health as a Bottleneck*, Book Review, reviewing JOEY FISHKIN, BOTTLENECKS: A NEW THEORY OF EQUAL OPPORTUNITY, CONCURRING OPINIONS BLOG (2014) (invited contribution), <http://www.concurringopinions.com/archives/2014/02/health-as-a-bottleneck.html#more-83091>.

*What Does It Mean to Discriminate? Pregnancy, Accommodation, and Treating Different People "the Same": The Supreme Court's Oral Argument in Young v. United Parcel Service, Inc.*, HAMILTON AND GRIFFIN ON RIGHTS, Dec. 5, 2014, <http://www.hamilton-griffin.com/2014/12/05/guest-blog-jessica-roberts-what-does-it-mean-to-discriminate-pregnancy-accommodation-and-treating-different-people-the-same-the-supreme-courts-oral-argument-in-young/>.

*Turkey for Me, Turkey for You: The FDA Kicks Off the Holiday Season by Finalizing Two Anti-Obesity Rules*, HEALTH LAW PROF BLOG, Dec. 3, 2014, [http://lawprofessors.typepad.com/healthlawprof\\_blog/2014/12/guest-blogger-assistant-professor-jessica-l-roberts-turkey-for-me-turkey-for-you-the-fda-kicks-off-t.html](http://lawprofessors.typepad.com/healthlawprof_blog/2014/12/guest-blogger-assistant-professor-jessica-l-roberts-turkey-for-me-turkey-for-you-the-fda-kicks-off-t.html).

*Executive Power and the Employer Mandate*, HEALTH LAW PROF BLOG, Nov. 24, 2014, [http://lawprofessors.typepad.com/healthlawprof\\_blog/2014/11/guest-blogger-assistant-professor-jessica-l-roberts-executive-power-and-the-employer-mandate-roberts.html](http://lawprofessors.typepad.com/healthlawprof_blog/2014/11/guest-blogger-assistant-professor-jessica-l-roberts-executive-power-and-the-employer-mandate-roberts.html).

*Healthism? The EEOC, Employer Wellness Programs, and Discrimination on the Basis of Health Status*, HEALTH LAW PROF BLOG, Nov. 17, 2014,

[http://lawprofessors.typepad.com/healthlawprof\\_blog/2014/11/guest-blogger-assistant-professor-jessica-l-roberts-healthism-the-eeoc-employer-wellness-programs-an.html](http://lawprofessors.typepad.com/healthlawprof_blog/2014/11/guest-blogger-assistant-professor-jessica-l-roberts-healthism-the-eeoc-employer-wellness-programs-an.html).

Book Review, reviewing ISABEL KARPIN & KRISTIN SAVELL, *PERFECTING PREGNANCY: LAW, DISABILITY, & THE FUTURE OF REPRODUCTION*, 13 AM. J. BIOETHICS 70 (2013) (invited contribution).

## **SELECTED WORKS IN PROGRESS**

### *Biorights*

- Part of three-year research project, fully funded by Greenwall Foundation.

## **PUBLIC COMMENTARY**

Letter to Equal Employment Opportunity Commission Responding to the Notice of Proposed Rulemaking on Affirmative Action for Individuals with Disabilities in Federal Government, Apr. 25, 2016.

Letter to Department of Health & Human Services Responding to the Notice of Proposed Rulemaking for the Common Rule, Jan. 5, 2016 (with Valerie Gutmann Koch).

Letter to Department of Health & Human Services Responding to the Notice of Proposed Rulemaking for the Affordable Care Act's Nondiscrimination Rule, Nov. 8, 2015 (with Elizabeth Sepper, Jessica Clarke, Elizabeth Dervan, & Elizabeth Deutsch).

## **MEDIA APPEARANCES**

Podcast Interview, *Cass and Homer*, May 4, 2018, <https://www.podbean.com/media/share/pb-u92b2-909578>.

Magazine Interview, Misha Angrist, *Do You Belong to You?*, GENOME MAGAZINE, Jan. 2, 2018, <http://genomemag.com/do-you-belong-to-you/>.

Newspaper Interview, Bridget Balch, *Clinical Drug Trial for Rare Terminal Disease Is Canceled, and a Family's Hopes for Boy Are Dashed*, Nov. 22, 2017, <http://www.houstonchronicle.com/life/article/When-clinical-drug-trial-for-rare-terminal-is-12378192.php>

Podcast Interview, *Back to School Special 2017*, Aug. 24, 2017, <https://www.podbean.com/media/share/pb-fup5t-6f4768>.

TV Interview, Tom Koch, *Could at Home DNA Tests Open Doors to Your History?*, ABC News, June 27, 2017, <http://abc13.com/family/home-dna-tests-open-doors-to-history/2150002/>.

Newspaper Interview, Michael Powell, *From Combine to Draft, N.F.L. Prospects Are Treated Like Pieces of Meat*, N.Y. TIMES, Apr. 27, 2017, <https://www.nytimes.com/2017/04/27/sports/football/from-combine-to-draft-nfl-prospects-are-treated-like-pieces-of-meat.html>.

Magazine Interview, Megan Molteni, *Obamacare Paved the Way for that Gattaca-Style Employer's Law*, WIRED, Mar. 16, 2017, <https://www.wired.com/2017/03/obamacare-paved-way-gattaca-style-employers-law/>.

Newspaper Interview, Rick Maese, *The NFL Combine: Pro Football's Intrusive, and Compulsory, Job Interview*, WASH. PO., Feb. 24, 2017, [https://www.washingtonpost.com/sports/redskins/the-nfl-combine-pro-footballs-intrusive-and-mandatory-job-interview/2017/02/24/8eeda44c-fad2-11e6-9845-576c69081518\\_story.html?utm\\_term=.272e32995ebf](https://www.washingtonpost.com/sports/redskins/the-nfl-combine-pro-footballs-intrusive-and-mandatory-job-interview/2017/02/24/8eeda44c-fad2-11e6-9845-576c69081518_story.html?utm_term=.272e32995ebf)

Web Article Interview, Angela Underwood, *NFLPA Gears Up for a Battle with the Bears*, WORKERSCOMPENSATION.COM, Feb. 14, 2017, <http://www.workerscompensation.com/compnewsnetwork/news/25456-nflpa-gears-up-for-il-battle-with-bears.html>.

Podcast Interview, *Naughty or Nice 2016?*, *The Week in Health Law*, Dec. 23, 2016, <https://twihl.podbean.com/e/80-naughty-or-nice-2016-guests-the-twihl-allstars/>.

Conference Press Coverage, Alex Stuckey, *Experts at the U. Warn Against Overhyping Precision Medicine*, SALT LAKE TRIB., Dec. 2, 2016, <http://www.sltrib.com/home/4663401-155/experts-at-the-u-warn-against>.

Web Article Interview, Maria LaMagna, *It's Not Just Presidents—Here Are Other Jobs Where You Have To Show Medical Records*, MARKETWATCH, Sept. 18, 2016, [http://www.marketwatch.com/story/its-not-just-presidents-here-are-other-jobs-where-you-have-to-show-medical-records-2016-09-13?mod=mw\\_share\\_twitter](http://www.marketwatch.com/story/its-not-just-presidents-here-are-other-jobs-where-you-have-to-show-medical-records-2016-09-13?mod=mw_share_twitter).

Radio Interview, *Does My Boss Know I Want a Baby?*, BBC WORLD SERVICE, Aug. 18, 2016, [http://www.bbc.co.uk/programmes/p0451yf3?ocid=socialflow\\_twitter](http://www.bbc.co.uk/programmes/p0451yf3?ocid=socialflow_twitter).

Newspaper Interview, Jenny Deam, *Layoffs Expose Another Hole in the Health-Care Safety Net*, HOUSTON CHRON., Apr. 23, 2016, <http://www.houstonchronicle.com/business/medical/article/Layoffs-expose-another-hole-in-the-health-care-7305850.php>.

Web Article Interview, Harriet Brown, *Health Warning: Your Company's Obsession with 'Wellness' May Not Be Good for Your Career*, QUARTZ, Feb. 17, 2016, <http://qz.com/617884/health-warning-your-companys-obsession-with-wellness-may-not-be-good-for-your-career/>.

Podcast Interview, Healthism & Medicaid, *The Week in Health Law*, Jan. 21, 2016 <http://twihl.podbean.com/e/40-guest-jessica-roberts/>.

Web Article Interview, Virginia Hughes, *This Case of a Phantom Pooper Is Hugely Important for Genetic Testing Laws*, BUZZFEED, Jun. 23, 2015, <http://www.buzzfeed.com/virginiahughes/landmark-genetic-discrimination-case>.

Newspaper Interview, Jenny Deam, *Supreme Court Dismantling of Health Care Law Could Hit Texans Hard*, HOUSTON CHRON., Jun. 17, 2015, <http://www.houstonchronicle.com/business/medical/article/Supreme-Court-dismantling-of-health-care-law-6329049.php>.

Live Radio Interview, *DNA on the Job, On Second Thought*, GEORGIA PUBLIC BROADCASTING, Jun. 17, 2015, <http://www.gpb.org/on-second-thought/episodes/273>.

Op-Ed, *The "Devious Defecator" Case Shows Why Employers Should Never Ask for DNA*, GUARDIAN (U.S.), Jun. 8, 2015, <http://www.theguardian.com/commentisfree/2015/jun/08/genetic-testing-workplace-privacy-devious-defecator-dna>.

Newspaper Interview, Gina Kolata, *'Devious Defecator Case Tests Genetics Law*, N.Y. TIMES, May 29, 2015, [http://www.nytimes.com/2015/06/02/health/devious-defecator-case-tests-genetics-law.html?\\_r=2](http://www.nytimes.com/2015/06/02/health/devious-defecator-case-tests-genetics-law.html?_r=2).

Radio Interview, *Tobacco Free Hiring Policies*, KTRH NEWS RADIO, Dec. 10, 2014, <http://www.ktrh.com/articles/houston-news-121300/tobaccofree-hiring-policies-13046201/>.

Talk Show Guest, Lex Frieden (host) *Focus on Abilities*, Houston Municipal Channel, Nov. 8, 2013.

TV Interview, Ginger Vaughn, *No-Smoking Hiring Policies Spark Controversy*, CCTV (English), Dec. 14, 2012, <http://english.cntv.cn/program/bizasiaamerica/20121214/103029.shtml>.

TV Interview, Ginger Vaughn, *Drug Testing for Jobless*, CCTV (English), Dec. 8, 2012, <http://english.cntv.cn/program/bizasiaamerica/20121208/102840.shtml>.

Radio Interview, Laurie Johnson, *New Hiring Policy: Quit Smoking, All Things Considered*, HOUSTON PUBLIC MEDIA, Jan. 17, 2012, <http://www.houstonpublicmedia.org/news/1326839399/>.

## **PRESENTATIONS**

### *Healthism: Health Status Discrimination & the Law*

- 2018 Dickinson School of Law, Faculty Speaker Series, Invited Presenter, Carlisle, PA.
- 2017 South Texas College of Law Faculty Enrichment Series, Invited Presenter, Houston, TX.
- 2016 Book Symposium, Host, Houston, TX.
- 2016 Colloquium on Scholarship in Employment & Labor Law, Panelist, Seattle, WA.

### *Biorights*

- 2018 Policy, Politics and Law of Cancer, Yale Law School, Invited Speaker, New Haven, CT.
- 2017 Bio LawLaPaLooza, Stanford Law School, Invited Presenter, Palo Alto, CA.
- 2017 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, Atlanta, GA.
- Spring 2017 Greenwall Faculty Scholars Meeting, Grant Recipient, Chicago, IL.
- 2017 SEALS Conference, Roundtable Discussant, Boca Raton, FL.

### *Evaluating NFL Player Health & Performance: Legal & Ethical Issues*

- 2018 *Impact on the Gridiron: Safety, Accountability and the Future of Football*, Mitchell Hamline School of Law, Invited Speaker, Minneapolis, MN.
- 2017 *University of Pennsylvania Law Review* Author Lunch, Invited Speaker, Philadelphia, PA (with I. Glenn Cohen).
- 2017 Super Bowl CLE, University of Houston Law Center, Invited Speaker, Houston, TX.
- 2017 Rice Medical Speaker Conference, Invited Speaker, Houston, TX.
- 2016 O'Neill Colloquium, Georgetown School of Law, Invited Speaker, Washington, DC (with I. Glenn Cohen).
- 2016 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, Boston, MA (with I. Glenn Cohen & Holly Fernandez Lynch).
- 2015 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, St. Louis, MI (with I. Glenn Cohen & Holly Fernandez Lynch).

### *Progressive Genetic Ownership*

- Fall 2017 Junior Faculty Forum for Law and STEM, University of Pennsylvania Law School, Philadelphia, PA (attended by videoconference).

- Fall 2016 Greenwall Faculty Scholars Meeting, Grant Recipient, Philadelphia, PA.
- Fall 2016 Marquette School of Law Workshop Series, Milwaukee, WI.
- 2016 Association of Law, Society, & Property Annual Meeting, Panelist, Belfast, UK.
- Spring 2016 Greenwall Faculty Scholars Meeting, Grant Recipient, Atlanta, GA.
- Fall 2015 Greenwall Faculty Scholars Meeting, Grant Recipient, Philadelphia, PA.
- Petrie-Flom/Harvard Law School Health Law, Bioethics, & Biotechnology Workshop, Invited Presenter, Cambridge, MA.
- 2015 South Texas College of Law Faculty Enrichment Series, Invited Presenter, Houston, TX.
- 2015 Texas Legal Scholars Workshop, Workshop Participant, Houston, TX.

*Personalized Medicine & Law*, Ohio Northern University Pharmacy School, Invited Speaker, Ada, OH.

*Upstream Access Issues in Precision Medicine*, Frontiers in Precision Medicine II, University of Utah, Invited Panelist, Salt Lake City, UT.

2016 Southeastern Association of Law Schools Conference, Amelia Island, FL.

- *Hot Topics in Health Law & Bioethics*, Roundtable Discussant.
- *Top Developments in Disability Law & Policy*, Roundtable Discussant.
- *Challenges & Opportunities in Defining & Regulating Wellness*, Roundtable Discussant.
- *New Voices in Labor & Employment Law*, Commentator.
- *Football's Labor & Employment Intersection*, Panelist.

*Nudge-Proof: How Assuming Autonomy can Undermine Corporate Wellness Programs*

- 2016 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, Boston, MA.
- 2016 Case Western Reserve University School of Law Law-Medicine Center Conference, Cleveland, OH.

2015 Southeastern Association of Law Schools Conference, Boca Raton, FL.

- *Appearance Discrimination in the Workplace*, Roundtable Discussant.
- *Current Issues in Accommodation Law*, Roundtable Discussant.
- *New Voices in Labor & Employment Law*, Commentator.

*The American System*, La sécurité sociale: 70 ans d'âge idée neuve, Colloque international, Pôle Juridique at Judiciaire de l'Université de Bordeaux, Invited Panelist, Bordeaux, France.

*An Alternate Theory of Hobby Lobby v. Burwell*, 2015 University of Connecticut Insurance Law Center & Connecticut Insurance Law Journal Symposium: The Affordable Care Act Turns Five, Invited Panelist, Hartford, CT.

*Disability Law Basics: What Parents Need to Know When the Systems Are Struggling*, 2015 Annual LEND Conference, Invited Presenter, Houston, TX.

*Disability Law for Health-Care Professionals*, 2012-2015 LoneStar LEND Grant, Annual Lecture, Instructional Faculty, Houston, TX.

*Antidiscrimination & Privacy Protections for Genetic Information*, 2015 NASA Human Genetics Meeting, Invited Presenter, Houston, TX.

*The New Disability Discrimination*, 2015 AALS Annual Meeting, Sections on Disability Law &



Employment Discrimination Law Joint Program, Invited Panelist, Washington, DC.

*Medicaid & the Myth of Self-Reliance*, 2014 Emory University School of Law Workshop on Theorizing the State: Resources of Vulnerability, Panelist, Atlanta, GA.

*Discrimination in Health Insurance*, 2014 Yale Law School Roundtable on the Affordable Care Act & Antidiscrimination Law, Invited Panelist, New Haven, CT.

*Protections Under GINA*, 2014 Congressional Briefing on Advances in Personal Genetics & GINA, Invited Panelist, hosted by Harvard Personal Genomics Education Project (pgEd), Washington, DC.

*Current Issues in Genetic-Information Discrimination*

- 2014 SHSU-The Woodlands Center Speaker Series, Invited Presenter, The Woodlands, TX.
- 2013 University of Houston Genetics Policy Symposium, Invited Panelist, Houston, TX.
- 2013 University of Virginia Law School National Conference on Genetics, Ethics, & the Law, Invited Presenter, Charlottesville, VA.

*Rethinking Antidiscrimination Harms*

- 2014 FIU Faculty Workshop Series, Invited Presenter, Miami, FL.
- 2014 Colloquium on Scholarship in Employment & Labor Law, Panelist, Boulder, CO.
- 2014 Midwest Political Science Association Conference, Panelist, Chicago, IL.

2014 Southeastern Association of Law Schools Conference, Amelia Island, FL.

- *Meaning of Disability*, Panelist.
- *Hot Issues in Law & Bioethics*, Roundtable Discussant.
- *New Voices in Labor & Employment Law*, Commentator.

*Employers as de Facto Health-Care Regulators*

- 2014 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, San Francisco, CA.
- 2014 ERISA, Employee Benefits, & Social Insurance National Conference, Invited Panelist, Marquette University Law School, Milwaukee, WI.

*Protecting Privacy to Prevent Discrimination*

- 2013 South Texas College of Law Faculty Enrichment Series, Invited Presenter, Houston, TX.
- 2013 ASU Legal Scholars Conference, Workshop Participant, Tempe, AZ.

2013 Southeastern Association of Law Schools Conference, Palm Beach, FL.

- *Employee Benefits & Disability Rights in a Post-ACA World*, Roundtable Discussant.
- *Health Care Reform Reprised*, Roundtable Discussant.

*Privacy Violations as Discrimination in the Genetic Information Nondiscrimination Act*, 2013 University of Virginia Law School Law & Genetics Scholars Workshop, Invited Presenter, Charlottesville, VA.

*Healthism & The Law of Employment Discrimination*

- 2013 University of Miami School of Law Legal Theory Workshop, Invited Presenter, Miami, FL.
- 2013 Thurgood Marshall School of Law Exchange Program, Invited Presenter, Houston, TX.
- 2013 South Texas College of Law Faculty Enrichment Series, Invited Presenter, Houston, TX.
- 2013 AALS Annual Meeting, Law, Medicine, & Health Care Section, Panelist, New Orleans, LA.

- 2012 Florida State University College of Law Colloquium, Invited Presenter, Tallahassee, FL.
- 2012 Temple School of Law, Faculty Colloquium Series, Invited Presenter, Philadelphia, PA.

*Health Law as Disability Rights Law*

- 2013 AALS Annual Meeting, Disability Law Section, Panelist, New Orleans, LA.
- 2012 South Texas College of Law Faculty Enrichment Series, Invited Presenter, Houston, TX.
- 2012 Loyola New Orleans Works-in-Progress Series, Invited Presenter, New Orleans, LA.
- 2012 Cumberland School of Law Works-in-Progress Series, Invited Presenter, Birmingham, AL.
- 2011 Connecticut Law Review Symposium: Healthcare Reform in the United States: Legal Implications & Policy Considerations, Invited Panelist, Hartford, CT.

*Research Exemption? Biopatents & Their Impact on Scientific Progress* (with Prof. Greg Vetter), 2012 Intellectual Property Student Organization Lunch, Speaker, Houston, TX.

2012 Southeastern Association of Law Schools Conference, Amelia Island, FL.

- *Our Changing Health Care System: Policy & Legal Implications*, Panel Moderator.
- *Implementing Health Care Reform: What the Headlines Missed*, Roundtable Discussant.

*DNA Ancestry Tests & The Law: Potential Use of Genetic Genealogy in Immigration Claims*, 2011 Family Tree DNA Genetic Genealogy Conference, Keynote Speaker, Houston, TX.

*Who Are We in the Workplace?: How Title VII & GINA Combat DNA-Based Race Discrimination* (with Wendy Greene), 2011 Labor & Employment Law Colloquium, Panelist, Los Angeles, CA.

*Health-Care Reform One Year Later*, 2011 Southeastern Association of Law Schools Conference, Panel Moderator & Organizer, Hilton Head, SC.

*"Healthism": A Critique of the Antidiscrimination Approach to Health Insurance & Health-Care Reform*

- 2011 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, Chicago, IL.
- 2011 University of Houston Law Center, Colloquium Series, Houston, TX.
- 2010 American Society for Law, Medicine, & Ethics/St. Louis University Health Law Scholars Workshop, Invited Presenter, St. Louis, MO.

*The Future of Civil Rights in the Workplace*, Policy Forum featuring Commissioner Chai Feldblum, Spring 2011, Panel Moderator & Organizer, Houston, TX.

*Why Employment Discrimination Scholars Should Care About Genetic Information*, Fall 2010, Seton Hall Labor & Employment Scholars Forum, Invited Presenter, Newark, NJ.

*Do Not Disturb: How GINA May Over Protect Workers' Genetic Privacy*, 2010 Southeastern Association of Law Schools Conference, Panelist, West Palm Beach, FL.

*Genetic Definitions of Race* (with Bahrad Sokhansanj), 2010 Columbia Law School Associates' Workshop, New York, NY.

*Accommodating the Female Body*

- 2010 Columbia Law Women's Association Gender Law Reading Group, Invited Presenter, New York, NY.
- 2007 Colloquium on Scholarship in Employment &

- Labor Law, Panelist, Denver, CO.

*Introduction to the Genetic Information Nondiscrimination Act* (with Bahrad Sokhansanj), 2010 Columbia Seminar Series on Law, Ethics & Psychiatry, Invited Presenter, New York, NY.

*Legal vs. Ethical: Dilemmas in Occupational Therapy*, 2009 NYU Occupational Therapy Graduate Seminar in Ethics & Analytical Reasoning, Invited Guest Lecturer, New York, NY.

*The Law Without A Past: Protecting the Future of Disability & The Future Disabled*, 2009 Society for Disability Studies Annual Conference, Tucson, AZ.

*Preempting Discrimination: Lessons from the Genetic Information Nondiscrimination Act*, 2009 Law & Society Annual Meeting, Panelist, Denver, CO.

## **ACADEMIC SERVICE**

### *Professional Affiliations*

University of Houston Health Law & Policy Institute  
Baylor Center for Medical Ethics & Health Policy

### *Law Center Committees*

Online Learning Committee, 2017-present  
Library Committee, 2016-present  
Part-Time Committee, 2015-present; Chair, Spring 2018  
Clinical Promotion Committee, 2015-2016  
Honor Court (elected by students), 2013-2016, 2017-2018  
Appointments Committee, 2012-2013, 2014-2015  
Dean Search Committee, 2013-2014  
Clerkship Committee, 2010-2014; Chair, 2012-2013  
Admissions Committee, 2010-2012

### *University Committees*

Title IX Grievance Committee, 2016-2017  
Medical School Steering Committee, 2015-present  
Center for Students with Disabilities Advisory Committee, 2014-present

### *External Committees*

Texas Medical Center Health Policy Institute Executive Advisory Committee, 2017-present  
American Association of Law Schools (AALS), Disability Law Section, Chair 2017-2018, Chair-Elect, 2016-2017, Secretary, 2015-2016  
Southeastern Association of Law Schools (SEALS) Steering Committee, 2013-2015

### *Activities:*

Participant, Cougar Chair Leadership Academy (nominated by Dean), 2016-2017  
Faculty Advisor, Law Students for Reproductive Justice, 2015-present  
Consultant, Football Players Health Study at Harvard University, 2014-2015  
1L Faculty Mentor, University of Houston Law Center, 2014-2015  
Interviewer, UH Pipeline Program, 2015-present  
Unpaid Consultant, American Medical Association Council on Legislation, 2013  
Co-advisor, *Journal of Health Law & Policy*, University of Houston Law Center, 2010-2013  
Academic Mentor, Schweitzer Fellowship, 2011-2012

Guest Moderator, Insurance Law (online), University of Texas Law School, 2010-2011

*Peer Reviewer*

Journal of Law, Medicine, & Ethics, 2017, 2012  
Journal of Law & the Biosciences, 2016  
Laws, 2016  
Genome Research, 2014  
American Journal of Bioethics, 2013  
Routledge Publishing House, 2012  
Cambridge University Press, 2011-2012

**EDUCATION**

**Yale Law School**, J.D., May 2006. New Haven, CT  
*Yale Journal of Law & Feminism*, Articles Editor, Book Review Editor  
Research Assistant: Bruce Ackerman, Reva Siegel, Rick Brooks, Vicki Schultz

**University of Southern California**, B.A., May 2002. Los Angeles, CA  
*Summa cum laude* in Political Science; Minors awarded in Law & Society, Theatre, & French.  
Full Academic Scholarship  
Political Science Departmental Honors  
Renaissance Scholar Prize (Diversity of Academic Program)  
Phi Beta Kappa (Junior Inductee)  
Carl & Sterling Franklin Award (Phi Kappa Phi Award), Phi Kappa Phi (Junior Inductee)

**ADDITIONAL EXPERIENCE**

**United States Court of Appeals, Fourth Circuit**, 2007-2008. Richmond, VA  
*Law Clerk to the Honorable Roger L. Gregory.*

**Texas Supreme Court**, 2006-2007. Austin, TX  
*Law Clerk to the Honorable Dale Wainwright.*