



## Latham Diversity Scholars Program

### Purpose

Our attorneys, paralegals and staff throughout the world are composed of a rich mixture of men and women of different races, ethnic backgrounds, cultures and primary languages. We are strengthened enormously by this diversity. The Latham Diversity Scholars Program, started in 2005, is designed to increase the number of diverse attorneys who want to pursue careers in global law firms such as Latham & Watkins, which has US offices in Chicago, Los Angeles, New Jersey, New York, Northern Virginia, Orange County, San Diego, San Francisco, Silicon Valley and Washington, D.C. This Program is part of our active involvement in the initiatives of bar associations to promote diversity in attorney hiring and advancement. Our targeted and sustained efforts to recruit and hire diverse summer associates and attorneys include sponsorship of and participation in a wide variety of events designed to introduce the firm to recruits and vice versa. In 2003 we launched our first annual Diversity Weekend for law students who received offers from the firm, and as an integral part of our Global Recruiting Committee, we have an active Diversity Hiring Sub-Committee, consisting of attorneys and professional staff, devoted to diversity outreach efforts. For additional information on our commitment to diversity, please visit our website at [www.lw.com](http://www.lw.com).

### Eligibility

To become a Latham Diversity Scholar, you must be enrolled in an ABA-accredited law school and intend to practice law in a major city of the United States. You must have successfully completed your first year of a full-time JD program, with an expected graduation date of spring 2009, **and you may not be the recipient of a similar scholarship award from another law firm.**

### Award

Latham Diversity Scholars will receive a gift of a \$10,000 non-renewable scholarship for their third year of law school (2008-09). This scholarship is *not* contingent upon receiving or accepting an offer of employment at Latham & Watkins. We awarded four scholarships each in 2006 and 2007, and we anticipate naming four Latham Diversity Scholars in 2008.

### Application

To be considered for the Latham Diversity Scholars Program, please complete and submit an application form, resume, unofficial or official law school transcript and personal statement to Latham & Watkins. Applications will be accepted no earlier than June 15, 2007 and must be received by September 15, 2007. A Selection Panel of attorneys will evaluate all applications, considering such factors as academic achievement, work experience and overall commitment to diversity, and announce the scholarship recipients in the early spring of 2008. Late or incomplete applications may be reviewed at the discretion of the Selection Panel.

## Latham Diversity Scholars Program Application

Your complete application package must include the following items:

- This Application Form (*signed and dated*)
- Resume
- Unofficial or Official Law School Transcript
- Personal Statement (*no more than 500 words*)

In your personal statement, please keep in mind that this is *not* an application for employment at Latham & Watkins. Instead, we request that you discuss how you will contribute to diversity in the legal profession, including (to the extent applicable) such factors as your:

- Ability and commitment to contribute to the diversity objectives of global law firms
- Life experiences that have shaped your values and that provide you with a unique perspective, including any obstacles or challenges you overcame in choosing or pursuing law as a profession
- Academic and/or leadership achievements
- Desire to practice in a global law firm environment

Name \_\_\_\_\_

Law School \_\_\_\_\_ Expected Graduation Date \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

\_\_\_\_\_ Email \_\_\_\_\_

**Self-identification:** (*please check all that apply*)

- |   |   |
|---|---|
| <input type="checkbox"/> American Indian or Alaska Native | <input type="checkbox"/> Middle Eastern         |
| <input type="checkbox"/> Asian/Pacific Islander           | <input type="checkbox"/> Multi-Racial           |
| <input type="checkbox"/> Black or African American        | <input type="checkbox"/> Openly Gay             |
| <input type="checkbox"/> Hispanic/Latino                  | <input type="checkbox"/> Other (describe) _____ |

**How did you hear about our Diversity Scholars Program?** (*please check all that apply*)

- |  |  |
|--|--|
| <input type="checkbox"/> E-Mail                            | <input type="checkbox"/> Law School Financial Aid Office |
| <input type="checkbox"/> Latham & Watkins Web site         | <input type="checkbox"/> Friend/Law School Classmate     |
| <input type="checkbox"/> Flyer at Law School               | <input type="checkbox"/> Latham & Watkins Employee       |
| <input type="checkbox"/> Student organization              | <input type="checkbox"/> Article in Legal Publication    |
| <input type="checkbox"/> Law School Career Services Office | <input type="checkbox"/> Other: _____                    |

Signature \_\_\_\_\_ Date \_\_\_\_\_

Your application (this form, resume, transcript and personal statement) should be submitted in one complete package to:

**Diversity Scholars Program Selection Panel**

**ATTN: Skip Horne**

**Latham & Watkins LLP**

**12636 High Bluff Drive, Suite 400**

**San Diego, CA 92130**

You may also fax your completed application to (858) 523-5450 or email it to skip.horne@lw.com. If you have any questions regarding the Latham Diversity Scholars Program, please contact Skip Horne, Global Recruiting Manager - Diversity and Law School Outreach, at skip.horne@lw.com.